



Equal Opportunity Policy

Name Of Organisation: Wolds Gymnastics Club	
Summary of principles:	
☐	Wolds Gymnastics Club Is committed to being a sports provider that ensures equality and fairness treatment is managed correctly.
Wolds Gymnastics Club will:	
☐	Ensure all policies and procedures reflect their commitment to equal opportunity.
☐	Integrate equal opportunity into the planning process.
☐	Create an ethos that shows fairness, courtesy and respect for Wolds Gymnastics Club coaches, and participants.
☐	Have an action plan of how to deal with any unfairness during any sessions ran by Wolds Gymnastics Club.
☐	Create a welcoming environment for all.
☐	Create another option for all pupils that cannot complete an exercise due to religion, disability etc.
☐	Ensure all members are treated fairly in respect of the nature of the Wolds Gymnastics Club objectives, regardless of their: Race, Colour, Nationality, National Origin, Sex, Gender, Martial Status, Family Responsibility, Ability, Physical Health, Mental Health, Age, Sexuality, Political Or Religious Beliefs, Socio-economic Group.
☐	Ensure all staff members and volunteers are included on a basis of their ability and requirement and not in a discriminatory manner.
☐	Ensure all fair treatment for all members.
☐	Ensure everyone has the opportunity to participate safely at Wolds Gymnastics Club.
☐	Monitor all of the above.
Wolds Gymnastics Club Staff ethos:	
☐	We are expected to work in ways that promote equal opportunity.
☐	Create and seek an atmosphere that is tolerant and respectful of all members.
☐	Create opportunity for all pupils

Staff Agreement: “All Staff agree to following our Health & Safety Policy by accepting their role at Wolds Gymnastics Club Ltd”